Business Model and Value of Nikke Group

Nikke Group's Vision of Value Creation and Corporate Image

Factors serving as a compass

Business model



Environment

All employees across Nikke Group will actively engage in environmental conservation activities in all facets of business, from research and development to manufacturing, engineering, sales and distribution.



Social

We will work to achieve sustainable growth and improve our corporate value by building trusting relationships with our stakeholders.

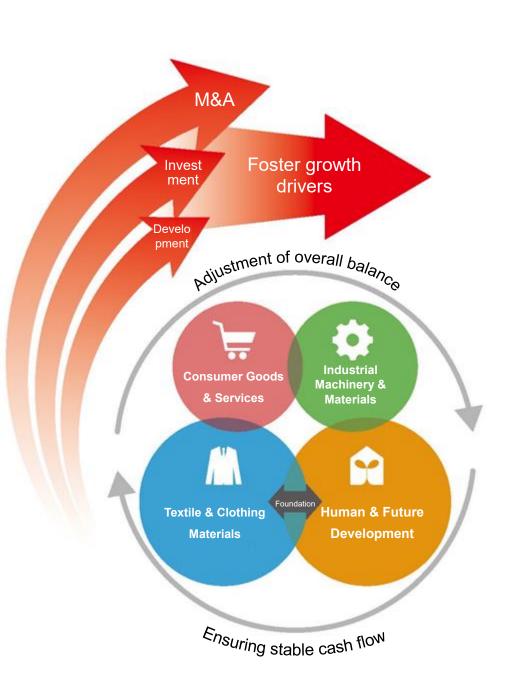


Governance

We will ensure corporate transparency and fairness, and aim for operations that can be trusted by stakeholders including shareholders.

Social issues

Super-aging society Declining birthrate Human resource development Symbiosis with local communities Environmental and energy issues Social contributions Global connections Machine-human collaboration Connecting with AI, IoT, etc.



Nikke Group aims to make "social contributions" and "improve corporate value" by always looking ahead to the future with its unique business model that makes the most of the strengths of the Group. We will work to achieve sustainable corporate growth by pursuing diverse human resources, gathering knowledge", promoting business diversification and building trusting relationships with our stakeholders.

Corporate Value creation Materiality (key issues) image We aim to be a Contribute to reducing the environmental burden through sales expansion Textile & Clothing Materials of wool, which is a natural material, and recycled polyester. company filled with Contribution to realizing an educational environment that "leaves no one vitality where all behind" through the educational support business and the wider use of employees are Contribute to realizing gender equality through the development and sales encouraged to of materials for LGBT-friendly uniforms embrace new Contribute to ensuring the safety of people working in harsh environments and the planet, we will continue to evolve with passion and pride. challenges for through the sales expansion of the cut-resistant material, "P-TEX®". As a corporate group that is "gentle and warm" toward people Contribute to reducing the environmental burden by promoting the growth. collection and recycling of used uniforms through the Ecological Life and Culture Organization. We will create Promote technological innovation by providing materials essential for EVs Machinery markets with unique and other eco-friendly vehicles, such as Himelon® and motor binding products and Promote technological innovation, such as EVs and ADAS (Advanced services based on the Driver Assistance Systems) through the provision of FA equipment. Contribute to improving environmental issues, such as air and water needs of customers Industrial pollution, through the provision of filter-related products. and research and Contribute to reducing the environmental burden through the provision of development. solar power generation equipment and energy-saving equipment. Contribute to people's health through the provision of medical materials. Future Contribute to reducing the environmental burden through the greening business We will contribute to and solar panel installation business. Contribute to local communities by promoting the care and support for elderly the continuous people and their family members who require long-term care support in collaboration with local governments, medical institutions and local communities, Human & advancement of è Contribute to local communities by providing high-quality education that develops healthy minds and bodies through the childcare, after-school care and bilingual society through kindergarten management businesses global connections Goods Contribute to efficient use of resources by promoting sales of emergency Services and always looking blankets for survival kits using recycled polyester. Contribute to reducing waste harmful to the environment, preventing ahead to the future. Consumer marine pollution and practicing land conservation by promoting sales of environmentally friendly biodegradable products. Contribute to people's health by promoting sales of antibacterial films and To succeed in various blue light shielding films. markets, we will *Medical material - Contribute to the development of regenerative medicine and reduction of diversify our treatment costs through the provision of gelatin non-woven fabric Contribute to the development of treatments for intractable diseases and businesses for further regenerative medicine, and reduction of treatment costs through the innovation and provision of medical devices, such as non-woven fabric sheets and stents growth. made by bioabsorbable fiber materials. Contribute to promoting effective and safe medical care through research Research and and development of medical materials that are gentle on the body. /elopment Contribute to reducing waste harmful to the environment, preventing marine We will achieve pollution and practicing land conservation through research and development of natural fibers and biodegradable fibers. further growth and Contribute to promoting effective use of resources through research and development of fiber recycling. enhanced corporate Contribute to improving energy efficiency through research and development of the recovery of unused energy. value by building strong trusting Realization of a society where each employee respects each other and

plays an active role regardless of gender, age, nationality, experience, or

any other personal attribute.

*Nikke Medical Co., Ltd. established in December 2018

relationships with all

our stakeholders.